

Annual Quality Assurance Report
of the IQAC
Academic Year 2008-2009

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Shree Shankar Narayan Education Trusts
Shankar Narayan College of Arts & Commerce,
Mahavidyalaya Marg, Navghar, Bhayandar (E), Thane – 401105.

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The Annual Quality Assurance Report (AQAR)
of the IQAC
Academic Year - 2008-2009

The year in which NAAC accreditation was done: February 2006
Grade awarded by NAAC **B+**
Whether the college established IQAC Yes
If yes then constitution of the cell

IQAC Members–

Dr. S.B. Singh

Chairperson –Head of the Institution

Members from the Management -

Mr. Rohidas Patil

Chairman, S.N. Education Trust

Mr. Mahesh Mhatre

Secretary, S.N. Education Trust

Members from Local Area -

Mr. P.K. Padmanabhan

Scientist, BARC

Mr. Shripat More

Member, LMC

Senior Administrative Officers -

Mr. Hitendra Patil

Office Superintendent

Mrs. Kalpana Patil

Senior Office Clerk

Members from Teaching Staff -

Prof. Dhiren Vora

Lecturer in Accountancy

Prof. Anil Matkar

Coordinator, Self Finance Course

Prof. Shivaji Kalwale

Lecturer in English

Prof. Shashikant Maghade

Lecturer in Political Science

Prof. Mrs. Anupama Gawde

Co-ordinator of IQAC

About the College ...

Shankar Narayan College of Arts and Commerce was established in 1994 with a view to provide Higher & Professional Education in the vicinity of Mira-Bhayandar. The college is permanently affiliated to the University of Mumbai and recognized under Section 2(f) and 12(b) and accredited by NAAC with B+ grade in 2006. The college has been rendering the yeoman service for the noble cause of education and has been achieving the heights of glory.



The college started with 47 students and over the years, College has grown both quantitatively and qualitatively having around 6500 student - strength. Presently college runs B.Com, B.A. degree courses and Professional Courses like Bachelor of Management Studies (BMS), B.Com in Banking and Insurance, B.Com in Accounting and Finance and B.Sc.I.T.

PG Degree Course in Information Technology (M.Sc.I.T.) has been started from the academic year 2007-08 which is affiliated to the University of Mumbai and recognized by the Govt. of Maharashtra.

The college started specialized Post Graduation Course – MMS (Master in Management Studies) in the name of Rohidas Patil Institute of Management Studies from academic year 2008-09 and also started Professional Course Bachelor of Computer Science from academic year 2008-09.

Quality and excellence is the aim of the institution. The college makes sincere efforts towards empowerment of students by providing innovative teaching and learning facility.

Within a short span of 14 years, our college has become an instrument in providing access to Higher Education and thereby transforming the social fabric of the area. The comprehensive and value based education has been the benchmark achieved by the entire stakeholders of the institution.

Role of IQAC:

In pursuance of the National Action Plan of NAAC, for performance evaluation, assessment and quality upgradation, college has established an Internal Quality Assurance Cell (IQAC). Since Quality Enhancement is continuous process, the IQAC has become a part of our institutional system and works towards realizing a goal of Quality Enhancement and Sustenance. The IQAC is continuously updating a system for a conscious, consistent and catalytic improvement in the performance of the institution. IQAC is working out continuously to remove deficiency and enhance quality within institution.

REDIFINED VISION, GOALS, OBJECTIVES & MISSION-

Vision

- ❑ To provide **higher education to weaker and deprived students** of neighboring rural area irrespective of caste, creed and religion.
- ❑ To achieve all round progress in the field of academic, industrial, commercial, social, cultural and political through students community and stakeholders of the institution.
- ❑ **Realising the concept of “Cluster College” and “Lead College”.**

Goal

Goals for the next 5 years:

- ❑ To provide courses of UG and PG (Commerce, Science, Arts, Information Technology and other Professional and Add on courses) to the students community of suburban areas to keep in pace with societal and industrial requirement.
- ❑ To develop the institution with modern infrastructure.
- ❑ **To get the institution re-accreditation with an “A” grade.**

Objective

- ❑ Generating, mobilizing and sharing knowledge to students’ community through teaching, learning, research and communication.
- ❑ Instilling confidence and leadership qualities to build strong students personality and make them responsible citizens.
- ❑ **Meeting global challenges in the field of education.**

Mission

- ❑ To work towards the development of all round personality of students community through curricular, co-curricular and extra curricular activities.
- ❑ To develop entrepreneurship skills among the students community through organizing Workshop, Seminars and Conferences.
- ❑ To provide a comprehensive and value based education to serve neighborhood community and society at large.
- ❑ To develop a spirit of team work and leadership qualities and healthy work-culture.
- ❑ To build good infrastructural and academic structures to promote research, innovative teaching and effective communication.
- ❑ To have transparency and accountability among all the stake holders.
- ❑ To use innovative teaching and cut-edge communication in order to achieve our vision.
- ❑ To use multidisciplinary faculty effectively for enhancing the presentational and communicational skills with analytical capabilities.

Part A

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

Plan of Action –

- To introduce more professional courses affiliated to University of Mumbai.
- To organize N.S.S. Orientation Course at State Level and Zonal Level.
- To guide faculty members in their research in M.Phil. / Ph.D. degree.
- To enhance overall personality of the students through curricular & extra curricular activities.
- To organize Inter Collegiate exhibition and competitions.
- To provide better infrastructure in Administrative Office and in Internal System.
- To develop Computer Laboratory by providing more computers and Software Programmes.
- To take more efforts by the teaching faculty, to improve the result of academically weak students.
- In order to have exposure to industry the placement cell of the college plans to continue interaction with industry by way of Guest Lectures, Seminars, Conferences, Visiting Lectures, and Campus Placement. .
- To provide more space for Reading Section in the Library and to increase number of volumes of Reference Books, Journals, Periodicals and Research Magazines etc.
- More focus to be placed on Seminars, Workshops, Guest Lectures, Industrial Visits to give practical approach to teaching learning method.
- To encourage social responsibility among students to involve them in social work and selfless social service.

Outcome of the Plan -

Our institution has been buzzing with enthusiasm and it is reflected in variety of activities.

1. Started new Post Graduation Course
 - ✘ MMS (Master in Management Studies) in the name of Rohidas Patil Institute of Management Studies from academic year 2008-09.
2. Started new Professional Course -
 - ✘ Bachelor of Computer Science.
3. Proposal sent for Professional Course in Bachelor of Financial Markets
4. One staff member has received grant for Minor Research Project.
5. Organised 116th Orientation Course on National Service Scheme by N.S.S. Unit in collaboration with Tata Institute of Social Science and Training Orientation and Research Center, Mumbai for the teachers of University of Mumbai, S.N.D.T. University and University of Solapur between 16th February to 25th February 2009.
6. Extra Lectures & additional exams for T.Y.B.Com./T.Y.B.A. conducted to improve the result.
7. New 20 computers have been installed. Additional new reference books, journals and periodicals added to the library.
8. Various activities were organized during academic year by different departments to develop all round personality of the student.
9. Undergraduate and Graduate students from our college were placed for Part Time and Full Time Services and Jobs in reputed institutions and companies.
10. The extensive activities carried out by N.S.S. & N.C.C. have developed the neighborhood network.
11. Professional Courses are inculcating in students qualities of presentation and communication skills.
12. Healthy practices of customs and traditions inculcate positive values among the students community. Active participation in extension outreach programmes are exposing students to the modern method of work culture.

Enhancement of Quality of our students:

“Life without art is robotic.” Our students are encouraged to become poetic in boring commercial world. The English Department took relentless pains to inculcate habit among the students to articulate themselves artistically

Classical Singing and classical dancing are gradually dieing out in India (except in South India) and we have encouraged the students by organizing music competition with special emphasis on classical music.

Students also participated in intercollegiate competition “Maharashtra Darshan” organized in our campus by Marathi Wangmay Mandal. The main feature of this Maharashtra Darshan was traditional folk dance called ‘Lavni’ Nritya. Through such activities we are enhancing students overall personality.

Part B

1. Activities reflecting the goals and objectives of the institution:

1) Various Activities like Seminars, Workshops, Guest Lectures, Industrial Visits were organized by various departments on their subjects and areas of specialization based on the syllabus for the overall development of the student as well as catering to economic and social issues. (**Annexure – I**)

2) Placement Cell of the college has already placed 157 students and are now striving to increase this number. This will bring the college to the notice of different institutions and industries for campus placement.

3) As majority of the students come from lower middle class families for whom good academic performance is a gateway to employment in a highly competitive market. Our focus is on students' academic development for which following activities conducted:

- a) Remedial Coaching and tutorials for the weak students.
- b) Apart from term end examinations, home assignments were also given.
- c) Conducted 2 unit tests and preliminary exam for T.Y.B.Com. /B.A. students.
- d) Guidance lectures from University paper setters to improve students performance.
- e) Project Guidance & follow up of students.
- f) Pre-examination and during examination guidance to students.

4) Organised several curricular and extra – curricular activities under the banner of NSS, NCC, Students Council, Cultural & Sports Committee, Commerce Association, Marathi Wangmay Mandal, Hindi Sahitya Parishad, IQAC, English Literary Forum, Inner Will Club and other such organisations of the college to uplift students non-academic caliber and to prepare them to face competitive world.

5) To provide value based knowledge education. '**Inner Will Club**' organized visit to Balwadi school. To inculcate social values and responsibilities among students community and to cultivate the spirit of active involvement in the service to the community Inner Will Club took a step to visit Balwadi School in a slum area at Jai Ambe Nagar, Bhayandar(W) on 17th January 2009. To create awareness among the students about reality of slum area and to provide needful educational help to poor and

deprived students of pre primary and primary level, the students of the college willingly contributed various schools stationary and sports articles to deprived students.

Drawing and Fancy Dress Competition were held for the first time in slum area and prizes were given to all the participants. It was an effort of IQAC to bring smile on little faces. All the stakeholders of the institution actively participated in this noble cause.

6) College organized Cultural Week and Sports Week in the month of December in which different events were conducted to develop students' inner competencies.

Mst. Vinayak Patil won Silver Medal in Judo competition organized by University of Mumbai.

Mst. Ninad S. Mayekar won Bronze Medal in international Sports events Asian Sailing Championship organized by Yachting Association of India (Affiliated to Olympics Association)

7) The IQAC has become a part of the institutional system and works towards realizing a goal of quality enhancement and sustenance. IQAC conducted meeting with management, teaching, non-teaching staff, regular students, ex. Students and the parents on different issues such as infrastructure development, providing quality services to students, students expectations and desires, solving problems etc.

8) Various activities were organized by college N.S.S. unit to create awareness about the effects of bad habits and anti-social activities and thereby asking them to spread this awareness among others in society.

2. New Academic Programmes initiated (UG and PG):

Started new Post Graduation Course MMS (Master in Management Studies) in the name of Rohidas Patil Institute of Management Studies from academic year 2008-09.

Started new Professional Course - Bachelor of Computer Science.

Course Applied -

- Bachelor in Financial Marketing (BFM).

3. Innovations in curricular design and transaction:

Academic curricular is designed as per the University of Mumbai pattern.

Innovative Teaching Techniques:

- a) Teachers are using modern techniques such as OHP and LCD as teaching aids.
- b) Guest Faculties from industry were invited for guiding and motivating students.
- c) Industrial & educational visits were undertaken to supplement classroom teaching
- d) Various suggestions were given to Mumbai University for change in syllabus at F.Y./S.Y./T.Y.B.A./B.Com. Level by teaching staff through Workshops and Seminars.
- e) Project work and tutorials undertaken to create practical awareness and knowledge among students.

4 - Inter disciplinary Programme started: Nil

5. Examination reforms implemented:

- a) T.Y.B.Com. being the final year and commerce being the favoured faculty is a gateway to further academic progress. Therefore special attention was given to improve the performance of T.Y.B.Com. students. Three tests were conducted in all subjects by the college in the month of August, October and February 2008-09.
- b) As the college is affiliated to University of Mumbai, we conduct examinations of F.Y.,S.Y.,T.Y.B.A./B.com. as per University instructions and we follow the instructions of University strictly while conducting examination, providing grace marks and finalizing results.

6. Candidates qualified: NET/SET/GATE etc.

In the academic year 2008-09 six new qualified faculties were appointed.

NET – 2

SET – 3

M.Phil.& Ph.D. (exempted NET/SET) – 1

(Information is provided in Q.No.19)

7. Initiative towards Faculty Development Programme:

- a. Teachers were guided and persuaded to take up major and minor research project.
- b. Teachers now use laptop to pursue their research through the internet and to keep them abreast with updated knowledge.
- c. Teachers presented Research Papers at local, State and National level. **(Annexure-III)**
- d. Teachers participated in seminars, workshop of U.G.C. and University at State, National and International Level. **(Annexure-II)**
- e. Library membership of Central Library, British Council and Indira Gandhi Inst. of Research and Development for research work was undertaken.
- f. Academic research is encouraged by equipping the library with purchase of reference books and magazines.

8. Total number of seminars/workshops conducted:

11 Seminars, 5 Workshops **(Annexure –I)**

9. Research projects a) Newly implemented: b) Completed:

Prof. Mrs. Surekha Mishra from Commerce Department perusing Minor Research Project on the topic “Assessment of Human Resource Development in Service Sector-Banking Sector” sanctioned by University of Mumbai. **(Annexure- V)**

10. Patents generated, if any:

Nil

11. New collaborative research programmes:

Nil

12. Research grants received from various agencies:

For the college –

Development Assistance to the college for undergraduate education under XIth Plan - Rs. 3,17,669/-

For Individual –

Prof. Mrs. Surekha Mishra from Commerce Department perusing Minor Research Project on the topic “Assessment of Human Resource Development in Service Sector-Banking Sector” sanctioned by University of Mumbai. **(Annexure- IV)**

13. Details of Research Scholars:

Pursuing Ph.D. – 05

Pursuing M.Phil. - 03

Awarded M. Phil Degree – 01 (Annexure – V)

14. Citation index of faculty members and impact factor:

Nil

15. Honors/Awards to the faculty:

Senior teachers from various departments are appointed as a Examiner and Moderator at University of Mumbai. (Annexure – VI)

16. Internal Resources generated:

Nil.

17. Details of departments getting SAP, COSIST (ASSIST)/DST. FIST, etc. assistance/ recognition:

Nil

18. Community Services:

The various outreach activities organized for the benefit of community by different departments.

Activities organized by N.S.S. Unit:

a) Blood Donation Camp :



Blood Donation camp was organized with collaboration of J. J. Hospital, Byculla on 23rd July 2008. Students' participation was overwhelming as 218 bottles of blood were collected. On 10th February 2008 second Blood Donation camp was organised with the support of Sarala Blood Bank, Vasai. 131 donors donated the Blood.

b) Tree Plantation:-

On 18th July 2008 on the occasion of 'Guru Pornima', Neem tree was planted in the college ground in the presence of management, Principal, teaching staff, N.S.S. volunteers and others.



c) Traffic Control Project :

On the occasion of Ganpati immersion, help was rendered to the Mira - Bhayandar Traffic Police by N.S.S. volunteers. They helped in controlling mob and traffic on 8th September, 9th September & 14th September 2008. Volunteers were appreciated with certificates given by Mira - Bhayandar Traffic Police.

d) AIDS Awareness Campaign:

N.S.S. unit of S. N. College conducted AIDS awareness programmes from 1st to 6th December 2008.

- On 1st December AIDS Symbol oriented tags were distributed, accompanied by street play in college campus.
- On 2nd & 3rd December counseling was organised with the support of Bhakti Vedant Hospital
- On 4th December interaction with HIV patients was organized and ended with exhibition on 5th & 6th December 2008.

e) National, Integration & Communal Harmony

- On 3rd October, a film was shown on Gandhiji's life on the occasion of Gandhiji's Birth Anniversary. It helped to boost the idea of National Integration and communal Harmony
- N.S.S. unit offered condolence to Police officers & others who lost their lives due to terrorist attack on Mumbai with **Candle Peace March** in Mira – Bhayandar on 6th December and also participated on 20th March in rally organized by Mumbai University against Terrorism at Shivaji Park.



f) Manavta Mission



N.S.S. unit welcomed the rally for Manavta Mission which gave visit to our college on 29th January 2009. The Street play was performed in the college campus.

Activities organized by Inner Will Club:

To inculcate social values and responsibilities among students community and to provide the students an exposure to social reality the Inner Will Club established by IQAC, organised a visit to Balwadi School in a slum area at Jai Ambe Nagar, Bhayandar (W).



The students of the school were deprived of basic educational facilities such as slates, chalks, books, pencils etc. The club took a note of it and distributed slates, compass, tiffin box, pencils, colours, and sports material to them. Drawing and Fancy Dress Competitions were held for the first time in Balwadi students and prizes were given to all the participants.

The club received support from NSS and all teaching, non-teaching Staff, management, trustees, principal and corporators of Mira-Bhayandar. The effort was to bring smile on the young faces.



Activities organized by Ex Students Association (alumni):

To pay the respect to the personnel of security forever those who lost their lives in Mumbai Terrorist Attack on 26th Nov. 2008, Alumni collected money from Management of S. N. Education Trust, Principals, Teachers, Non-Teaching, students and Ex-students of S. N. College of Arts, Commerce and Science, Pravin Patil Polytechnic and Rohidas Patil institute of Management. The collected amount of Rs. 55555 kept in Bank of Maharashtra, Bhayandar(E) as a fixed deposit in the account of the Son of Police Constable Late Ambadas Ramchandra Pawar. This certificate handed over to Kalpana Ambadas Pawar with the hands of Shri Rohidasji Patil, Chairman, S. N. Edu. Trust and in the presence of Shri T. M. Shrinivas, Principal Hinduja College, Mumbai on 3rd Feb. 2009.

Activities organized by Ex Students Association (alumni)



19. Teachers and officers newly recruited:

The following Teaching Staff were newly appointed in the year 2008-09 as per the UGC guidelines.

Teaching Staff: Senior College-

Sr.No.	Name of the Faculty	Department	Qualification
1	Prof. Ambuja Joshi	Mathematics & Statistics	M.Sc.,M.Phil.,Ph.D.
2	Prof. Sheetal Khadakkar	Accountancy	M.Com.,NET,M.Phil
3	Prof. Dhiraj Chouan	English	M.A.,NET
4	Prof. Amol Bavaskar	English	M.A.,SET
5	Prof. Sandeep Burken	Accountancy	M.Com.,SET
6	Mr. Sandesh Dongre	Library	M.Lib., SET

Non - Teaching Staff

Mr. Umakant Patil (Peon)

20. Teaching - Non-teaching staff ratio:

48:32

21. Improvements in the library services:

- The college bonds itself with the students who graduated successfully and became an organic part of alumni through the library. The library of the college runs a special section where ex-students are permitted to borrow books and share reading room and library with regular students. The motto of the library is utilization of books on optimum level by the students.

- b. The library has been kept open from morning 7:30 a.m. to 5:30 p.m. in the evening. The students were also asked to consult magazine and reference books of slight advanced nature.
- c. Those students who did not do well in college exams were given special counseling and asked to consult books from the library relating to those subjects in which they are poor. The librarian was also advised to assist those students by finding out books suggested by teacher form racks and cupboards.
- d. Academic research of teachers perusing M.Phil and Ph.D. is encouraged by equipping the library with purchase of reference books and magazines.

22. New books/journals subscribed and their costs:

Sr.No.	Course	Type	Qty.	Amount
1	Sr. College (B.Com/B.A.)	Ref. Books	509	Rs. 440000/-
		Sub. Ref.	90	
		Text Books	694	
		Others	469	
		Total	1762	
		CDs	30	
2	B.Sc.I.T.	Ref. Books	816	Rs. 247644/-
		Text Books	Nil	
		Total	816	
		CDs	00	
3	BMS	Ref. Books	127	Rs. 51160/-
		Text Books	164	
		Total	291	
4	Banking & Insurance	Ref. Books	132	Rs. 63949/-
		Text Books	60	
		Total	192	
5	Accounting & Finance	Ref. Books	48	Rs. 35261/-
		Text Books	165	
		Total	213	
6	B.Sc.C.S.	Ref. Books	298	Rs.74504/-
		Text Books	40	
		Total	338	
7	M.Sc.I.T.	Ref. Books	83	Rs. 23009/-
8	Journals Subscription			Rs. 39289/-
Total				9,74,816/-

23. Courses in which student assessment of teachers is introduced and the action taken on student feedback:

Grievance Redressal Cell redresses the grievances received from the students concerning the performance of various teachers. Complaints and suggestions regarding facilities provided in the library and gymkhana are also looked into by the committee members.

24. Unit cost of education:

Commerce (Aided)	–	Rs.4706.67
Commerce (Unaided)	–	Rs. 5403.67
Arts (Aided)	–	Rs. 4223.54

25. Computerization of administration and the process of admissions and examination results, issue of certificates:

Admission process, Examination Results and accounts are run on special software developed for this purpose.

Computerized administration has resulted in efficiency and betterment of work.

26. Increase in the infrastructural facilities:

- Constructed a new six storey building for MMS Course under the name Rohidas Patil Institute of Management Studies.
- New furniture and equipments have been added. (Annexure-VII)

27. Technology upgradation:

In this academic year 20 new computer systems have been added.

28. - Computer and Internet Access training to teachers and students:

Teachers were encouraged to take on computer courses which would help in teaching & learning aid. Internet access is available in the Library and Computer labs to students and teacher. For students who want to make presentations the same is available against an application.

29. - Financial Aid to Students –

- a) Concession in fees (Full Freeship / Half ship fee) is provided to the needy and deserving students.
- b) Facility of paying fees in installment is provided to deserving Students.

c) For the meritorious and economically backward students books are made available by the library for one year under the Book Bank Scheme.

College also provides financial assistance through its own scheme such as:

a) ANGC (Association of Non-Govt. College, Mumbai), (**Annexure-IX**).

b) Government of India Post SSC Other Backward Class Scholarship (**Annexure VIII**)

30 - Support from the Alumni Association and its activities :

Association organized an Inter-School Competition for Chess, Carrom, Drawing, Handwriting and Solo and Group dance in Mira-Bhayandar. on 17th and 18th January 2009. From various schools of Mira-Bhayandar, 200 students participated in different activities.



To pay the respect to the personnel of security forever those who lost their lives in Mumbai Terrorist Attack on 26th Nov. 2008, Alumni collected money from Management of S. N. Education Trust, Principals, Teachers, Non-Teaching staff, students and Ex-students of S. N. College of Arts & Commerce, Pravin Patil Polytechnic and Rohidas Patil Institute of Management Studies. The collected amount of Rs. 55555 kept in Bank of Maharashtra, Bhayandar(E) as a fixed deposit in the account of the Son of Police Constable Late Ambadas Ramchandra Pawar. This certificate handed over to Kalpana Ambadas Pawar with the hands of Shri Rohidasji Patil, Chairman, S. N. Education Trust and in the presence of Shri T. M. Shrinivas, Principal Hinduja College, Mumbai on 3rd Feb. 2009.

31. - Support from the Parent – Teacher Association and the activities :

Parent - teachers' meeting was held to convey about the new courses started in the institution and to inform about the poor attendance of few students and to invite suggestions from parents for improvement in college premises. The association received an overwhelming response and suggestions are under consideration.

32. – Health Services –

a) Blood Donation Camp:

Blood Donation Camp was organized with collaboration of J. J. Hospital, Byculla on 23rd July 2008. Students' participation was over whelming as 218 bottles of blood were collected. On 10th February 2008 second Blood Donation camp was organised with the support of Sarala Blood Bank, Vasai. 131 donors donated the Blood.

b) Aids Awareness Programme:

N.S.S. unit of S. N. College conducted AIDS Awareness Programmes from 1st to 6th December 2008. On 1st December AIDS Symbol oriented tags were distributed, accompanied by street play in the college campus. On 2nd & 3rd December counseling was organised with the support of Bhakti Vedant Hospital on 4th December interaction with HIV patients was organized and ended with exhibition on 5th & 6th December 2008.

c) Disaster Management

Realizing the importance and need of Disaster Management. Disaster Management certificate training course was held from 25th November to 27th November 2008 with the support of Civil Defence Department, Thane.

33. – Performance in Sports Activities:

College Sports Week Events –

College sports committee organized annual sports week from 10th Dec. 2009 to 16th Dec. 2009. Gymkhana Committee organized many events for the participation of students. More than 1600 students participated in various events. Various events like Kho-Kho, Kabbadi, Chess, Cricket, Carrom, Volley -Ball, Tug-Of War, Billiards, Snookers, Running, Long-Jump, Slow Cycling, etc. Students participated with great enthusiasm and spirit.

Intercollegiate Events –

- More than 200 students participated in intercollegiate competition conducted by the University of Mumbai. The students participated in Cricket, Kabbadi, Kho-Kho, Foot-ball, Weight-lifting, Power-lifting, best physique. Athletic, etc.
- In Kho-Kho College team went up to pre- quarter level.
- In Kabbadi college team went up to quarter final level.

- Mst. Vinayak Patil won SILVER MEDAL in Judo competition organized by University of Mumbai.
- Mst. Ninad S. Mayekar won BRONZE MEDAL in international Sports event Asian Sailing Championship organized by Yachting Association of India (Affiliated to Olympics Association). He has been selected as an Indian Team Coach in the sports of sailing.
- The college Cricket team participated in ‘GENSIS’ organized by Abhinav College, won Second prize. Mira-Bhayandar Kala Krida Mohotsav many of our students participated in various events like Running, Relay, Kabbadi, Kho-kho won Gold & Silver Medals.

34 – Incentives to Outstanding Sportspersons –

The Gymkhana Committee of our college always guides and motivates the students to participate in inter-collegiate competitions.

- a) TA/DA as per University rules and special allowances is given to the selected candidates for participating in Inter-Collegiate / Inter-University Tournaments.
- b) Cash Prizes, Trophies, Medals, Track Suits, Appreciation Certificates etc. are given to the deserved students.
- c) Special teaching sessions were conducted for the students who missed out the regular lectures for representing the College in Sports Activities.
- d) Students are allowed to appear for additional examination who missed out the regular exams for representing college in Sports Events at State and National Level.

35. – Students Achievements & Awards –

a) Performance in Academics:

Class	No.of. Students Appeared	Students passed in 1st Class	Total No of students passed	% of Student Passed
T.Y.B.Com.	444	130	319	71.84%
T.Y.B.A.	81	01	62	76.54%
T.Y.B.Com.(A&F)	27	12	26	96.30%
T.Y.B.Com.(B&I)	43	27	36	83.72%
T.Y.B.M.S.	44	21	32	72.73%
T.Y.B.Sc.I.T.	75	47	54	72.00%

Rank Holders in the College –

Sr.No	Class	Name of the Student	Rank	%	Marks
1	T.Y.B.Com.	Bohara Ravi Prakash	I	85.14%	596/700
2		Shah Hitesh Mangilal	II	83.71%	567/700
3	T.Y.B.A.	Gharat Subhash Balkrishna	I	60.49%	363/600
4		Khushboo Diwakarnand Indu	II	58.66%	352/600
5	T.Y.B.Sc.I.T	Tyagi Neelam Satyaprakash	I	72.32%	1121/1550
6		Todankar Satyajit Chandrakant	II	72.06%	1177/1550
7	T.Y.B.M.S.	Shetty Megha Bhaskar	I	75.67%	908/1200
8		Khan Taranum Mustafa	II	74.50%	894/1200
9	T.Y.A.& F.	Patil Kunal Laxman	I	82.25%	987/1200
10		Poojari Prajwal Jaysheela	II	81.17%	974/1200
11	T.Y.B.&I.	Shetty Ashwini Jayaram	I	84.14%	1178/1400
12		Purohit Poonam Kamal	II	79.35%	1111/1400

b) Students' achievements in Extra –curricular & co-curricular activities:

Inter Collegiate Events:

In the year 2008-09 the college bagged many prizes in various events organized by various institutions.

1. Miss. Poornima Kunder won the first prize in “collage painting” in Youth Festival organized by University of Mumbai.
2. Miss. Samruddha Bhosale won First Prize in Mono Acting in Youth Festival and she also won Third Prize in Elocution Competition.
3. In this festival Miss Zama Udhvani and Miss Sairoopa Nair won First Prize in Debate Competition at Zonal level. This is a great achievement for the college.
4. The students won First Prize in Western Dance in 'Kshitij' Intercollegiate Festival organized by Mithibai College.
5. Miss Sairoopa Nair won Second Prize in Elocution Competition organized by Royal College, Mira Road, Thane.
6. Miss Samruddha Bhosale won Second Prize in Mono Acting organized by Royal College, Mira Road, Thane.
7. Miss Rekha Pathe and Miss Samruddha Bhosale won Rotating Shield in Debate Competition organized by Gokhale College, Borivali.
8. College bagged many prizes in the Maharashtra Utsav organized by Elphinston College. We won Second Prize in Pot Making, Second Prize in Collage and Third

Prize in Street Play.

9. The Drama Association participates in various intercollegiate competitions. The college won Third Prize in Intercollegiate One Act Play Competition organized by Mahatma Phule College, Parel.

10. The college won prize in Western Dance competition organized by Thakur College, Kandivali, Mumbai.

11. Miss Pratiksha Verma won the Title of Miss Mira-Bhayander organized by Mira Bhayandar Kala Samiti, Bhayandar, Thane.

12. Miss Poornima Kunder won First Prize in Painting in Saraf College.

(Annexure-X)

c) Performance in NSS :

1. Our NSS volunteers Ms. Tejeswi Sawant, Ms. Chhaya Saundade, Mr. Mahesh Waghmare participated in district level leadership camp held at Badlapur from 9th August to 13th August 2008.

2. Ms. Sowmya Amin, Ms. Shalaka Ourav, Mr. Mahavir Jain and Mr. Jitendra Rathod also participated in R. D. Selection camp.

3. The state level camp was organized by Mumbai University, N.S.S. cell at Shivale, Murbad from 21st December Mr. Rahim Pathan, Mr. Vijay Punmiya and Mr. Tushar Rathod participated in it.

4. Four Volunteers also participated in district level camp held at Dahanu from 17th January to 23rd January 2009. Mr. Ashok Daiya, Mr. Bharat Nerla, Mr. Vijay Punmiya and Mr. Sajeesh Nair participated in this camp.

5. Our N.S.S. Unit's 11 volunteers participated in zonal level programme "Workshop on Street Play" conducted by Abhinav college, Bhayandar.

36 –Activities of Guidance and Counseling Cell:

Guidance Cell and Political Science department organized One Day Seminar on "Career in Civil Services" on 11th January 2009. Prof. Mahesh Bhagwat, Lecturer in Political Science, Mithibai College delivered a lecture on how to appear successfully in UPSC, MPSC competitive exams.

37 - Placement Services provided to Students –

The placement cell activities are committed to keeping students abreast with developments in various fields, in its capacity as a provider of information on institutes and company profiles, Every year, it hosts a number of pre-placement talks, seminars, presentation, workshop and counseling sessions.

The cell has been established with the mission of providing career guidance and job opportunities to capable students. It helps the students in planning their careers and finding the various types of jobs available in their area of interest. The Cell makes earnest efforts to reach out to appropriate employer organisation and get them into the campus. Organisations are welcome to make pre-placement talks and showcase their corporate requirements and the job profiles. The students are made aware of the nature of the jobs, salary structures, perks, promotion avenues and advanced study facilities.

The placement cell along with launches of the self-financing courses conducted the following activities in the academic year 2008-2009.

1. 'Geebee Education Private Ltd.' Malad conducted a seminar on "Studies Abroad" on 16th July 2008. Expert career counseling for overseas education and visa guidance was given to the students.
2. A seminar on "Career Opportunities in the Aviation Sector was conducted by Kompass Aviation, Borivali on 25th June 2008, Mr. Sunil Mehra Spoke to the students and highlighted job opportunities available in the Aviation Industry.
3. Money managers India Limited, Dahisar conducted a seminar on Insurance followed by a campus interview on 24th July 2008. 66 students faced the interview from which 28 were selected to work as customer care associates. Business unit managers, sales associated and back office executives.
4. Max New York Life Insurance, Mira Road organised a campus interview on 1 Aug. 2008. 41 students were selected to work as Insurance Advisors. A Seminar of "Career Opportunity as a recruitment consultant" was also organised by them.
5. Frankfinn Institute of Air Hostess Training, Borivali, organised a workshop on "Naya Roop Nayi Zindagi". Mrs. Dipali Nair Faculty and Ms Gadgi Bharadwaj Air hostess spoke to the students on Personality Development and personal grooming.

More than 200 students benefited from the workshop held on 13th August 2008.

6. Dr. Subhash Singh from OVEN Commerce Private Limited, OCPL conducted a campus interview on 22nd Aug. 2008. 6 students were selected to work as Insurance Advisors.

7. Promotional Activities by Krish Events provided immense job opportunities to the students throughout the year. More than 28 students were engaged in promotional activities in August 2008 and 22 in December 2008.

8. In the month of Oct. 2008, on completion of the first term examination, a Campus Fair (Mela) was held where Sky Infonet, Tally Academy, Kuoni Academy, Franktinn Institute by Air hostess Training, Max New York Life Insurance and Krish Events and promotion gave information to the students about the job profiles and career option available in various sectors.

9. In the month Nov. 2008 STREAM, Andheri conducted a campus interview. 12 students were shortlisted for further interviews.

10. HDFC standard Life Insurance, Andheri conducted a campus interview on 26th Nov. 2008. 7 students were selected to work as financial consultants.

11. On 6th Dec. 2008, Frankfinn Institute of Air Hostess Training Organised a workshop on "How to face an interview?" More than 100 students attended the workshop.

12. On 14th Jan. 2009, Mr. Vivek Sarda from M.I.P. Dadar spoke to the students of T.Y.B.Com. about job opportunities in Reliance Retail, ICICI Prudential Life Insurance, Eureka Forbes and HDFC Life Insurance

13. Apex Laboratories Pvt. Limited Chennai conducted a campus interview on 28th and 30th of Jan. 2009. Mr. Vijay M. Yadav interviewed 27 students of which 10 were selected to join as professional service representatives.

14. Some of our ex-students after obtaining required qualification have been placed as teaching faculty.

The placement cell has secured placements to more than 157 students during the academic year 2008-2009. The cell will continue its mission of providing career opportunities to the students. **(Annexure-XI)**

38 - Development Programmes for Non-Teaching Staff:

Following non teaching staff has taken admission for B.A./B.Com. (UG Course) through Yashwantrao Chavan Maharashtra Open University (YCMOU)

- a) Mrs. Anjali Shinde - Jr. Clerk- Completed M. Lib. (IGNOU)
- b) Mr. Mangal Jadhav – Jr. Clerk – aspiring B.Com. (Y.C.M.O.U.)
- c) Mr. Bhaurao Kamble – Peon- aspiring B.A. (Y.C.M.O.U.)
- d) Mr. Sunil Kini – Peon - Completed B.A. (University of Mumbai)

Meetings were held by IQAC with non-teaching staff members for effective office administration. Valuable suggestions are invited from them to involve non-teaching staff in quality assurance.

The college non-teaching staff team (peons) represented in Cricket Tournament held in Dnyansadhana College, Thane. Our college team was qualified for Semi Final and Mr. Haresh Patil(Peon) won Man of the Match in that event.

39 - Best Practices of the Institution –

- a) Inner Will Club established by IQAC organizes visit to Balwadi School in rural and slum area every year to create social awareness and responsibility in student's community. (Information already provided in Q.18)
- b) Other days such as AIDS Day, Teachers Day etc. are also being celebrated.
- c) It is best practice of the college to distribute prizes to meritorious students of the schools and Junior Colleges of Mira Bhayandar area on College Foundation Day every year.
- d) Campus Development and Cleanliness campaign is organized every year in college premises by N.S.S Unit.

40 - Linkages developed with National / International, Academic, Research bodies –

The college has developed linkages with various research institutions like IGIDR (Indira Gandhi Institute for Development and Research), Jawaharlal Nehru Library (University of Mumbai), Central Library for academic research to help teachers in pursuing their research for M.Phil, Ph.D. Degree and Minor Research Projects.

The college has also developed linkages with professional institutes like ICA (Institute of Computer Accountants), ICICI Prudential Life Insurance, Frankfinn Institute of Air Hostess Training.

41 – Any other Relevant Information –

1) Workshops organized by N.S.S. Unit -

- On 30th July 2008, a workshop was organised with the collaboration of Asha Handicrafts Association to orient the students, college staff about poor conditions of Artisans.
- With the support of NGO Garbage concern, one day workshop on ‘Global warming’ was organized on 23rd August 2008 in which three colleges, Abhinav College Bhayandar, G. G. College, Vasai, St. Joseph College, Virar participated. Over 100 volunteers were trained.

2) Residential Camp

This year college organized two special residential camps besides 10 days residential camp. The Special camp was under the theme of ‘Swatchh Gaon’. These camps were organized at Pelhar & Dhaniv at Nallasopara from 16th October to 25th October 2008. There were 120 volunteers for 10 days camp, 35 for Dhaniv and 44 Pelhar Special camps.

Various programmes and activities such as shramdan, lectures on personality development, group discussion on various topics were held. Work for tribal, constructions of road, Water harvesting project, blood donation camp, support to construct proper toilet in village etc. were undertaken.

The guest speakers for various days included Dr. S. B. Singh., Prof. Bhidve, Prof. Phad, Mr. Vijay Rodricks, Mr. Prakash Ubale, Mr. Bhosale, Shri. Patil (Members of Panchayat Samiti, Vasai) etc. The Management, Teaching and Non Teaching staff visited the camp.



N.S.S. Special Activity -

116th Orientation course organized by N.S.S. Unit of Shankar Narayan College with Tata Institute of Social Science and Training Orientation and Research Centre, Mumbai.

Purpose – To trigger the spirit of National Service among the teachers and inculcated in the Young brigade of the nation.

- Three Universities were participated as Mumbai University, S.N.D.T. University and Solapur University between 16th February and 25th February 2009.
- Inaugurated by Dr. Gopalji, Deputy Advisor, Ministry of Youth & Sports Affairs, New Delhi.
- 35 delegates from different colleges of Mumbai and Solapur were participated. The resource persons were Dr.Arun Mali, Mr. Ramesh Deokar, Prof.Pratibha Chiplunkar, Prof. Sushil Shinde, Prof.Atul Salunkhe,Dr. Bharti uni, Dr. Hemant Pednekar, Dr.Arif Syed, Prof. Surekha Mishra & Prof. Sunil Dhapse.
- Ten days Orientation Course with proper schedule along with a field visit to Global Pagoda.
- The area's stressed during this training course were health, programmed planning & development, N.S.S. Special Camping, Communal Harmony & peace. Role of NSS in Terror-management, Women Empowerment, Resource Mobilisation and management, Heritage & monument reservation through N.S.S. etc. The Zonal Advisor Mr. Zambhule from NSSALL, Pune also gave visit to this training programme.
- The valedictory ceremony took place in the gracious presence of the mayor of city Mr. Narendra Mehta on 25th February 2009. The result of the orientation course served to be fruitful as every teacher decided to took his share of social work.



Activities conducted by Commerce Association:

- To provide the wider exposure and to develop the intellectual ability among the students, commerce quiz competition was organized on 20th August 2008. One Hundred and Twenty students participated in written quiz contest.
- A guest lecture on management and production planning was arranged. Guest speaker Dr. S. K. Raju, HOD Commerce Department, Sathaye College, Vile Parle delivered a guidance lecture on 'How to present MPP paper in University Exam of March 2009.'
- Guest lecture on Export Marketing was arranged. Dr. Madhu Nair, HOD Commerce Department, Walia College, Andheri delivered a guidance lecture on 'How to present Export Marketing paper in University Exam of March 2009?'
- To develop the creativity among the students, Ad-making competition was organized. Topics for poster making were on various social issues such as Terrorism, Blood Donation, Global Warming, Child Labour, AIDS Awareness, etc. More than 300 posters were selected and exhibited on 4th February 2009. This grand exhibition was inaugurated by chief guest Shri. Anil C. Kohli, General Manager of Bombay Advertising, Shri. Binu Bhaskaran, Managing Director of Enbee Marketing Associate India Pvt. Ltd. This exhibition was open for all and creativity of students was appreciated by the visitors.

Activities conducted by Department of Accountancy:

- The field of Accountancy is wide and more demanding. Current scenario requires a blend of theoretical and practical knowledge. To create such awareness among the students, Department of Accountancy organised a seminar on "Career as Industrial Accountant for modern Industry" in collaboration with ICA (Institute of Computer Accountants) on 21st August 2008.

Seminar had an overwhelming response from students. Students inquired about courses and the job prospects. Seminar was conducted by Miss Sarika Ramteke.

Centre Manager, ICA. The seminar highlighted job opportunities available in modern accountancy field.

- A guidance lecture was organised for T.Y.B.Com. students in the subject of A/C-I, and Direct and Indirect Taxation on 29th January 2009. The aim was to provide information on paper pattern, weightage of chapters and how to encounter these papers and score good marks. Guidance lecture was delivered by Prof. Nihar Jambu Saria (FCA, HOD Dept. of Accountancy, D.T.S.S. College) students took keen interest and were very confident to appear for the exam. The guest speaker also highlighted things to be done before and during the exam.

Activities conducted by English Literary Forum:

To provide a platform to the students to show their literary talent and to help them to bring out their hidden qualities many activities were conducted by “English Literary Forum” throughout this academic year. These activities were –

- ‘Potential to Imagine’ an Essay writing competition was organised on 12th Sept. 2008. Very enthusiastic response was received to the competition as more than fifty students participated in the competition.
- Communication skills are very important in all fields. To bring forth the importance of English language in various professions a programme was organised on 6th Dec. 2008 on “How to face an Interview?” in association with Placement Cell and Frankfinn Institute of Air Hostess training. More than 200 students attended the programme.
- To provide an opportunity to develop the communication skills” Elocution Competition” was organised on 12th Jan. 2009. About fifteen students took enthusiastic participation to show their communication talent.

Part C : Detail Plans of the institution for the next year

- To start Self Finance Course - Bachelor in Financial Marketing. Also to start part time courses such as Master in Marketing Management, Master in Financial Marketing and Master in Human Resource Development. Such courses will give an edge to the students in various fields and also fulfill their career aspirations.
- Apply for Remedial Coaching for backward and academically poor students. Also to start U.P.S.C.,M.P.S.C. guidance cell.
- Apply for Certificate Course in Human Rights Education.
- Library is considered to be the soul of an educational institution. To meet this requirement number of Reference Books, Journals, Periodicals, Reports, etc. as well as the infrastructure and other facilities in the library to be increased.
- Improvement in gymkhana, canteen and auditorium infrastructure.
- To develop linkages with industries and academic professional institutions, focusing on student's career oriented needs.
- To provide guidance to the students regarding different careers. Also to provide job opportunities and placements as they arise.
- To work towards society by encouraging students to undertake social welfare programmes.
- Adding more computers and update latest software programmes.
- To continue the process of encouraging and motivating faculty members to take up research project, publication of books, presentation of papers, articles in reputed journals, participation in seminars & workshops.
- To organise few UGC sponsored National Level/ State-level Seminars focusing on developmental and subjective issues.
- To continue the process of conducting various Workshops, Seminars, Field Visit and Industrial Visits for students to boost confidence, encouragement and concentration. Also enhanced allround personality of the student by providing corporate training and understanding among students.
- Involve more participation of students in extra-curricular and cultural activities thereby enhancing their hobbies and interest.